



GOVERNMENT OF PAKISTAN
MINISTRY OF NATIONAL FOOD SECURITY & RESEARCH

LOCUST EMERGENCY & FOOD SECURITY PROJECT

Terms of Reference

Position Title: **Social Development Specialist**

Background

The Government of Pakistan (GoP) declared a nationwide emergency on desert locust threat on February 1, 2020 and initiated a National Action Plan for Desert Locust Surveillance and Control in Pakistan 2020-21 (NAP-DL-Pak) with the approval of Prime Minister of Pakistan. Subsequently, NAP-II was developed for the succeeding FY 2020-21 aiming at catering surveillance, prevention, control, monitoring and awareness about the desert locust infestation across the affected provinces.

The Ministry of National Food Security Research (MNFS&R), through its Department of Plant Protection (DPP), is the designated body to lead the control efforts. The Department of Plant Protection (DPP) is also the declared National Locust Warning Organization (NLWO). The National Action Plan for Desert Locust Surveillance and Control in Pakistan 2020 -21 (NAP-DL-Pak) is guiding document for the DPP in responding to a desert locust emergency (outbreak, invasion and upsurge).

The project entitled “Locust Emergency and Food Security” (LEAFS) was jointly prepared by the Government of Pakistan (GoP) and the World Bank (WB) to support the Government response to the Locust crisis. The development objective of the project is to control the locust outbreak, mitigate associated negative social and economic impact, and strengthen the national food security system. The LEAFS project is comprised of four (4) main components: 1) Surveillance and Control Measures, 2) Livelihood Protection and Rehabilitation, 3) Early

Warning Preparedness and Food Security and 4) Project Management, Monitoring and Evaluation.

Scope of work

The Social Development Specialist will assist and advise the National Project Director (NPD) in carrying out project related functions in accordance with the Project Appraisal Document (PAD), Environment and Social Framework (ESMF), and Resettlement Policy Framework (RPF) prepared for the project under Environment and Social Framework (ESF) of World Bank Group & PC-1.

Key tasks

Under the authority of the NPD, the Social Development Specialist will undertake the following key duties:

- **E&S Screening:** conduct screening of all identified and selected subprojects subject to environmental and social (including resettlement) impact screening requirements;
- **Safeguards Instruments:** prepare, review and clear relevant safeguards documents and instruments required under the Resettlement Policy Framework; guide preparation of Resettlement Action Plans when needed;
- **Voluntary Land Donation (VLD):** ensure land donation for sub-projects is undertaken following a truly voluntary process, based on informed decision-making by all parties, and managed by the SMPs. Ensure all VLD documentation maintained by PMU is up to date and accurate;
- **Citizen Engagement:** assist in setting up and designing project level Citizen Engagement processes to promote participation, strengthen local capacity to engage in monitoring, and establish robust mechanisms to collect, analyze, and respond to citizen feedback;
- **Grievance Redress Mechanism (GRM):** establish a multi-tier project GRM in accordance with requirements stated in the ESMF/RPF and Project Operations Manual. Assist in the functioning and reporting of the GRM in coordination with relevant PMU units;
- **Monitoring:** monitor the implementation of VLD agreements, RAPs, and other related social documents prepared under the purview Environment and Social Standard ESS5 on Land Acquisition, Restriction on Land Use and Involuntary Resettlement;

- **Reporting:** prepare quarterly E&S progress reports, semi-annual progress report(s), and other related reports as assigned by the NPD;
- **Capacity building:** conduct trainings and awareness programs based on the ESMF/RPF;
- **Perform other duties** and tasks as assigned by the NPD as per project requirements.

Type of contract and duration

Duration of position is till project's closing date. The contract will be subject to annual performance evaluation. The assignment will be located in Islamabad, Pakistan, with frequent travels within the country.

Qualifications required

- Master degree (minimum sixteen years of education) in Social Sciences, development studies and other related disciplines duly recognized by the HEC.
- Related trainings/certifications will be accorded due weightage.

Technical and functional skills

- At least 07 years of experience (after acquiring stipulated qualifications) in social mobilization and community development in public / private sectors preferably with donor funded projects.
- Written and oral fluency in English is required.
- Proficiency in local languages and Urdu shall be accorded due weightage.

Selection process

An individual consultant will be selected on competitive basis in accordance with World Bank's "Procurement Regulations for IPF Borrowers" July 2016 [revised November 2017 and August 2018] ("Procurement Regulations").



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Terms of Reference

Position Title: **Environment Specialist**

Background

The Government of Pakistan (GoP) declared a nationwide emergency on desert locust threat on February 1, 2020 and initiated a National Action Plan for Desert Locust Surveillance and Control in Pakistan 2020-21 (NAP-DL-Pak) with the approval of Prime Minister of Pakistan. Subsequently, NAP-II was developed for the succeeding FY 2020-21 aiming at catering surveillance, prevention, control, monitoring and awareness about the desert locust infestation across the affected provinces.

The Ministry of National Food Security Research (MNFS&R), through its Department of Plant Protection (DPP), is the designated body to lead the control efforts. The Department of Plant Protection (DPP) is also the declared National Locust Warning Organization (NLWO). The National Action Plan for Desert Locust Surveillance and Control in Pakistan 2020 -21 (NAP-DL-Pak) is guiding document for the DPP in responding to a desert locust emergency (outbreak, invasion and upsurge).

The project entitled “Locust Emergency and Food Security” (LEAFS) was jointly prepared by the Government of Pakistan (GoP) and the World Bank (WB) to support the Government response to the Locust crisis. The development objective of the project is to control the locust outbreak, mitigate associated negative social and economic impact, and strengthen the national food security system. The LEAFS project is comprised of four (4) main components: 1) Surveillance and Control Measures, 2) Livelihood Protection and Rehabilitation, 3) Early Warning Preparedness and Food Security and 4) Project Management, Monitoring and

Evaluation.

Key responsibilities

The Environment Specialist will identify potential risks related to Occupational Health & Safety, Community Health & Safety, and Environment of the LEAFS project and formulate mitigation measures for rectification to ensure that the project remains safe and hazard free.

The Environment Specialist will have the overall responsibility for ensuring LEAFS project and its sub-activities comply with all applicable federal and provincial laws and regulations, and environmental policies and standards of the respective development partners that may finance or otherwise support the project.

Key tasks

Under the authority of the National Project Director (NPD), the Environmental Specialist will be responsible for the following key functions:

- Primary custodian and focal point of the findings and recommendations of the Environmental & Social Management Framework (ESMF) and related E & S instruments including Biodiversity Management Plan (BMP);
- Oversight of all project interventions and identifying potential environmental, OHS and CHS implications and ensuring timely corrective actions and safeguards are in place;
- Serve as a technical expert to advise the project management on the best methods to resolve environmental concerns including engineering controls, administrative measures, and personal protective equipment;
- Conduct audits and inspections to identify and alleviate environmental factors and stresses affecting or potentially affecting the health and safety of employees; conduct ergonomic or other specific assessments; recommend equipment, procedures, assignments or other actions to alleviate identified problems or concerns;
- Plan, develop and conduct safety, occupational health and related training activities;
- Prepare, facilitate and coordinate the preparation, approval and implementation of Environmental Impact Assessments (EIAs), Environmental Management Plans (EMPs), and other environmental, health and safety due diligence documents as required;
- Serve as the interlocutor between the LEAFS and the EPA at the federal and provincial level;

- Carry out frequent field visits and conduct monitoring for effective ESMF implementation;
- Lead and organize meaningful and participatory stakeholder consultations on behalf of LEAFS;
- Ensure the EMPs, health, safety plans and requirements are fully incorporated and embedded in bidding documents and civil works contracts as appropriate to ensure these requirements are fully costed, budgeted and implemented;
- Respond to environmental incidents as required;
- Prepare monthly, quarterly, bi-annual, and annual progress reports on implementation of ESMF and submit quarterly progress reports for submission to World Bank and other stakeholders;
- Perform other such duties that may be assigned from time to time.

Type of contract and duration

Duration of position is till project's closing date. The contract will be subject to annual performance evaluation. The assignment will be located in Islamabad, Pakistan, with frequent travels within the country.

Qualifications required

Master degree (minimum sixteen years of experience) in Environmental Studies/Science/Engineering, or related discipline, duly recognized by the HEC.

Technical and functional skills

At least 08 years of experience (after acquiring stipulated qualifications) in environmental management and implementation of environmental management plans in field, demonstrating sound knowledge of national and international environmental laws and policies.

Selection process

An individual consultant will be selected on competitive basis in accordance with World Bank's "Procurement Regulations for IPF Borrowers" July 2016 [revised November 2017 and August 2018] ("Procurement Regulations").